

## How Sweet It Is!

### Did you know...

- Mary Kay was founded on the philosophies of **God first, Family second, and Career third**, and working by the **Golden Rule?**
- According to **Forbes Millionaire List**, 3% of the population are millionaires, and of that 3%, 80% are with Mary Kay.
- Since the inception of the Career Car Program, more than **94,000** independent sales force members have qualified to earn the use of a Mary Kay career car.
- Mary Kay Inc. awards more than **\$50 million** annually in incentive awards to Independent Beauty Consultants and Independent Sales Directors.
- MARY KAY has a **90% buy-back guarantee** to every new Consultant.

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